

Star Tribune Medical Plans 2012 Monthly Premiums

Independents, Guild, Building Services, Machinists, Dispatch and Operating Engineers

MEDICAL *				
HealthPartners Open Access Choice (PPO)		HealthPartners Empower HSA**		
Coverage Tier	Monthly Cost	Coverage Tier	Monthly Cost	
Single	118.08	Single	101.42	
EE + Child(ren)	226.34	EE + Child(ren)	194.42	
EE+ Spouse/Partner	236.14	EE+ Spouse/Partner	202.84	
Family	344.40	Family	295.84	
<p>* NOTE: Only regular employees whose standard work hours equal or exceed 30 hours per week are eligible to participate in the company medical plans.</p> <p>** NOTE: Active employees and retirees participating in the Empower HSA plan get company HSA contributions, but COBRA participants do not.</p>		HSA Company Contribution		
			<u>Without Wellness</u>	<u>Wellness</u>
		Single	\$450	\$ 700
		EE + Child(ren)	\$900	\$1,400
		EE+ Spouse/Partner	\$900	\$1,400
		Family	\$900	\$1,400

BENEFIT	COVERAGE TIER	MONTHLY COST
<p>Dental Plan</p> <ul style="list-style-type: none"> •Delta Premier USA 	Single	\$ 5.66
	EE + Child(ren)	\$15.70
	EE+ Spouse/Same-Sex Domestic Partner	\$11.24
	Family	\$21.72